



Negotiate a strong contract:

- NYUP will set members priorities and insist on gaining ground on several issues important to the membership, and not accept only base amounts when offered:
 - o including the continuation of across the board salary increases,
 - o fight for pay parity with other public-sector unions,
 - o Improvements to the dental and vision plan.

Encourage divergent thinking:

- NYUP will support union brothers and sisters as valued members of the union:
 - o Model and expect professionalism, and not criminalizing of all who have an opposing view point,
 - o Will deal with conflicts from the lowest to the highest level,
 - o Seek resolution through informal avenues, and make use of formal measures as a last resort.

Working hard to fight Civil Service Erosion:

- No lying....No playing catch up...Not having to cover up a told lie. NYUP will monitor and activate responses to Civil Service Department actions that have in the past created disadvantage to our members.
- We will support anti-privatization efforts.

Social Interactions:

- NYUP supports all members, regardless of race, gender, sexual orientation and political affiliation.....No targeting one member against the other,
- We recognize diversity as an attribute,
- Will network with members from all PEF Regions!

Training:

- Professional development to ensure that members are always qualified for the changing job environment and to improve members' chances for career mobility.

Act:

- We will NOT coverup and protect abusers..... NYUP will set and enforce strict policies against all forms of bullying, discrimination, sexual harassment and/or mal-treatment,
- Support victims and pursue actions against perpetrator of abuse of any form.

Recruit:

- No granting employment as political paybacks.... NYUP will retain highly qualified, dedicated and experienced staff who are committed to the members that they are asked to serve.

Take back our union power:

- Instead of ignoring member's wishes..... NYUP will use all of our political might in the furtherance of union goals to protect the interest of union membership.
- Fight to protect union rights at the local and statewide levels, while empowering the collective strength of the union as warranted.

Vote The New York Union Proud Slate!!!

It is time for PEF to have a NEW START and we are the team to do it!

From left to right: Kenneth Johnson, Vice Presidential Candidate; Jerry Jobson, Vice Presidential Candidate; Maureen Kellman, Presidential Candidate; Edward Snow, Vice Presidential Candidate; William Nolan, Secretary Treasurer Candidate; Santhosh Thomas, Trustee Candidate; Sametta Shaw-Lipiec, Trustee Candidate; Gustavo Santos, Trustee Candidate



For more information and/or to volunteer please visit NYUP2018.org